

概要 Outline

1. 多元共融簡介
Introduction of Diversity and Inclusion@CUHK
2. 歧視及騷擾的主要概念
Key concepts of discrimination and harassment
3. 應對方法
What you should do



Professor Alan K.L. Chan
Provost, CUHK

就是我們珍惜的價值
because it is also a value that we cherish

中大的文化與核心價值

CUHK culture & core values



全面性:多元共融政策

Holistic Approach : Diversity and Inclusion Policy

多元共融事務處網站:

DIO's website: <https://www.dio.cuhk.edu.hk/>

反歧視條例

Anti-discrimination Ordinances

法律責任

Legal Liabilities



i. 民事責任
Civil liability

II. 刑事後果：有部分行為(如非禮、電話騷擾)

Criminal consequences: Some behaviours (e.g. indecent assault, crank calling)

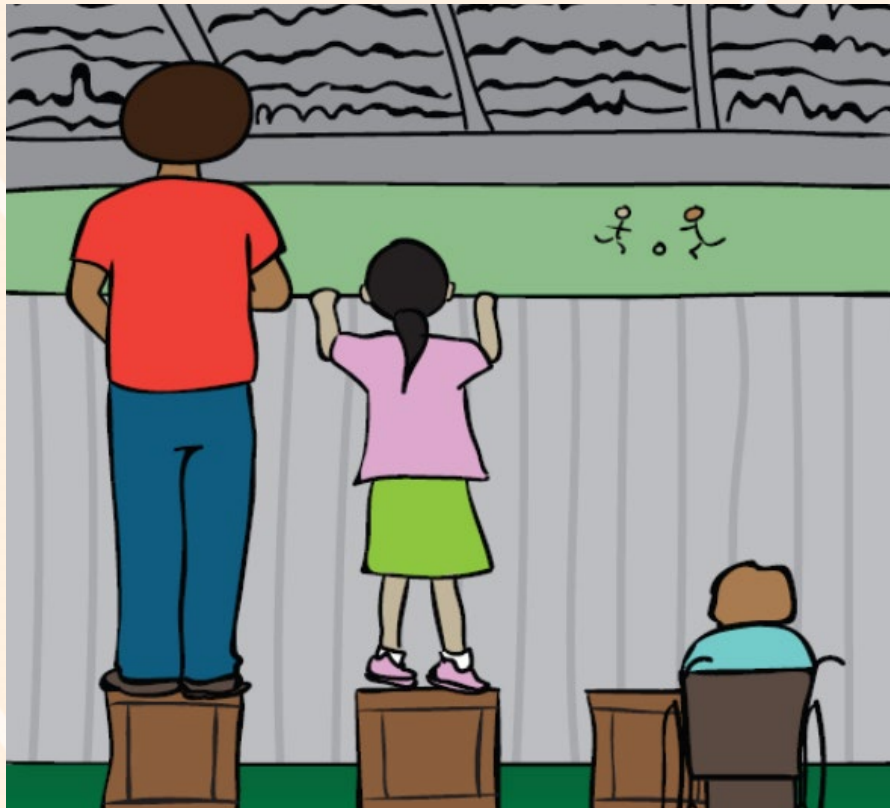


直接歧視

Direct Discrimination



間接歧視 Indirect Discrimination



騷擾

Harassment

1. 對個別人士 person to person
2. 敵意/威嚇性的環境 Hostile / Intimidating Environment



騷擾

Harassment

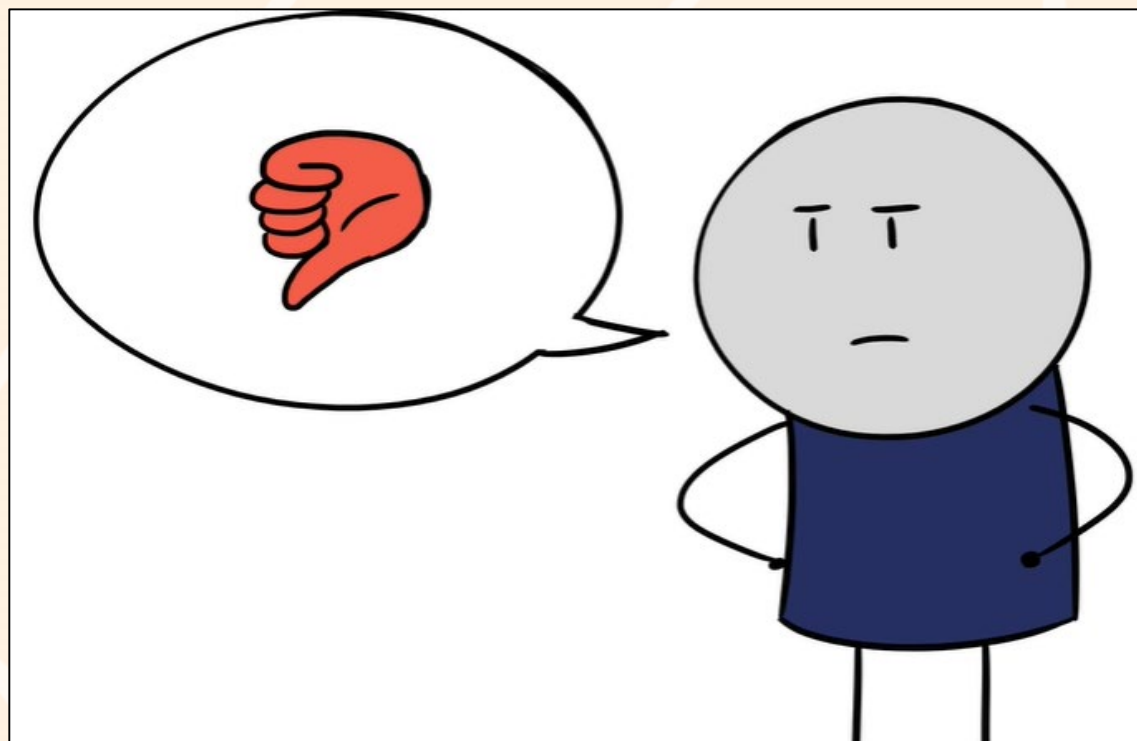
主觀測試
Subjective Test



騷擾

Harassment

客觀測試
Objective Test



使投訴人或協助處理投訴的
人士受害，即屬違法。

It is against the law to victimise
the complainant or those
assisting in the complaint

旁觀者的角色

Role of Bystander

- 介入 Intervene
- 了解 Understand
- 協助 Support

處理歧視或騷擾

Dealing with Discrimination or Harassment

及早採取行動

Act early

告訴歧視/騷擾者他/她的行為是**不能**接受的

Make clear to the discriminator/harasser that the behaviour is **not** acceptable

尋求情緒上的**支援**或輔導

Seek emotional **support** or counselling

記錄事件的性質、日期、時間、地點及證人...

Record event: Nature of behaviour, date, time, location and witnesses...

若行為持續，尋求大學或校外相關團體的**協助**

If behaviour continues, seek **help** from the University or relevant outside bodies

處理歧視或騷擾

Dealing with Discrimination or Harassment

向大學的歧視及性騷擾調停/投訴小組尋求協助

Seek help from the University's Panel
Against Discrimination and Sexual
Harassment

尋求協助

Where to Get Help

網址 Website : cadsh.cuhk.edu.hk
熱線 Hotline: 3943 8716

建議箱

Constructive suggestion box

多元共融週

Diversity and Inclusion Week 2021-22



開幕典禮
Opening
Ceremony

A



舞蹈表演
Dance
Performance

B



手語工作坊
Sign Language
Workshop

C



分享會
Sharing

D

多元共融週

Diversity and Inclusion Week 2022-23

Next in Oct 2022!

Stay tuned!

